Director – Center for Diversity and Inclusion

In 2014, Washington University will open a new Center for Diversity and Inclusion on the Danforth Campus. The Center will enhance and strengthen Washington University's commitment to fostering a diverse and inclusive community. The Center will support and advocate for students from traditionally under-represented or marginalized populations, create collaborative partnerships with others on campus, and promote dialogue and social change. The Center will be an integral part of the University's core mission to develop students as future leaders in the diverse global community of the 21st Century. The inaugural Director will play a key role in launching the new Center by opening the new facility, developing programs that support the stated Center goals, building strong and collaborative campus partnerships, and building a strong visible presence with the campus community.

Essential Functions

- Advocacy and Leadership related Campus Diversity Efforts
- Develop student and campus community support programs
- Responsible for the Danforth Campus Bias Report and Support System
- Design and implement programs focusing on social justice and diversity education curricula and skill development
- Develop programs and collaborative, cross-campus teams of faculty, staff, students, and student organizations who work together to ensure that Washington University lives up to its aspirations to become a place where all members of the community feel empowered, respected, valued and included
- Work in collaboration with faculty and academic leaders to advocate for the development of coursework in University curricula that supports the University's mission around diversity and inclusion

Required Qualifications

- Master's degree in Student Personnel, Student Affairs, Student Development, Higher Education Administration, Counseling, or other applicable fields
- 5 to 7 years demonstrated successful experience in multicultural affairs, diversity education, identity work, or related area within higher education and student affairs
• 5 to 7 years professional staff supervisory experience

**Preferred Qualifications**

• Ph.D., Ed.D., or terminal degree
• Educational experience with regards to workshop and seminar facilitations and presentations and/or teaching of diversity and multicultural educational topics
• Committee and/or leadership positions with diversity or higher education national organizations, i.e. NCORE, NASPA, ACPA, AAC&U, and others
• Versed in interpersonal and intergroup dialogue and its applications in a higher education environment

**Benefits**

• Retirement Savings Plan
• 22 vacation days
• 8 Paid Holidays
• Sick Time
• Tuition benefits for employee, spouse and dependent children
• Free Metro Link/ Bus pass
• Free Life Insurance
• Health, Dental, Vision
• Health Savings Accounts (HSA)
• Long Term Disability Insurance
• Flex Spending Plan

**To Apply**

Please visit the Washington University Human Resources website (hr.wustl.edu) to submit an on-line application, Job #27413. If you have questions, please email Sherry Scheer, Manager of Employment at sherry.scheer@wustl.edu.

The Director will report jointly to the Office of the Vice Chancellor for Students and the Office of the Provost. A search committee made up of students, staff, faculty, and a member of the community has been appointed to review and interview candidates, and to recommend a finalist to the Provost and Vice Chancellor for Students.

For more on the University's Diversity Programs, please go to diversity.wustl.edu

*EOE Statement - Washington University in St. Louis is an equal opportunity, affirmative action employer and encourages applications from women, ethnic minorities, veterans, and individuals with disabilities.*